

# Directors and Company Secretary



**Peter Johnson**<sup>†</sup>

#### Chairman

Appointed to the Board on 8 December 1999 as a non-Executive Director. He became Chairman of the Board on 1 January 2007 and is Chairman of the Nomination Committee. He is a Member of the Supervisory Board of Wienerberger AG and is a non-Executive Director of SSL International plc. He was previously Chief Executive of George Wimpey Plc and prior to that Chief Executive of The Rugby Group PLC. Age 62.



**Miles Roberts**<sup>§†</sup>

#### Group Chief Executive

Appointed to the Board on 4 May 2010 as Group Chief Executive. He was previously Chief Executive of McBride plc from July 2005 until April 2010, having originally joined as its Group Finance Director in January 2002. He was a non-Executive Director of Care UK plc until May 2010. Age 46.



**Steve Dryden**<sup>§</sup>

#### Group Finance Director

Appointed to the Board on 1 April 2008 as Group Finance Director. He is a non-Executive Director of Fiberweb plc. He previously held the position of Finance Director of Filtrona plc following its demerger from Bunzl plc in 2005. Prior to that he was divisional Finance Director of the Filtrona businesses and held other senior finance positions within Bunzl plc. He began his career at Price Waterhouse and has also held various finance roles within Rolls-Royce plc. Age 42.



**Christopher Bunker**<sup>†,\*,#</sup>

#### Non-Executive Director

Appointed to the Board on 9 December 2003 as a non-Executive Director. He is the Senior Independent Director and until recently was Chairman of the Audit Committee. He was previously Group Finance Director of Thames Water Plc, Tarmac Plc and Westland Group Plc. He is a non-Executive Director of Travis Perkins plc and was a non-Executive Director of Mowlem Plc, Baltimore Technologies plc and Xansa plc. Age 63.



**Bob Beeston**<sup>†</sup>

#### Non-Executive Director

Appointed to the Board on 5 December 2000 as a non-Executive Director. Until recently he was Chairman of the Remuneration Committee. He is also Chairman of Elementis plc and was previously Chief Executive of FKI plc and until May 2010 was Chairman of Cookson Group plc. Age 68.



**Gareth Davis**<sup>†\*\*#</sup>

**Non-Executive Director**

Appointed to the Board on 1 June 2010 as a non-Executive Director. He became Chairman of the Remuneration Committee at the end of June 2010. He was Group Chief Executive of Imperial Tobacco Group PLC until May 2010 and is a non-Executive Director of Wolseley plc. Age 60.



**Philippe Mellier**<sup>†\*</sup>

**Non-Executive Director**

Appointed to the Board on 7 September 2006 as a non-Executive Director. He is currently President of Alstom Transport and an Executive Vice-President of Alstom Group. Previously, he was Chairman and CEO of Renault Trucks and a Member of the Executive Committee of AB Volvo, and prior to that held senior management positions with Renault S.A. and Ford Motor Company. Age 54.



**Jonathan Nicholls**<sup>†\*\*#</sup>

**Non-Executive Director**

Appointed to the Board on 1 December 2009 as a non-Executive Director. He became Chairman of the Audit Committee at the end of June 2010. He was previously Group Finance Director of Hanson Plc and, most recently, Group Finance Director of Old Mutual Plc. He is a non-Executive Director of Great Portland Estates plc and SIG plc and was a non-Executive Director of Man Group Plc. Age 52.



**Carolyn Cattermole**

**Company Secretary**

Appointed Company Secretary on 20 November 2000. She was previously Company Secretary of Courtaulds Textiles plc and prior to that was a senior legal adviser with Courtaulds plc, having qualified as a solicitor with Norton Rose. Age 49.

† Non-Executive Director  
 § Member of General Purposes Committee  
 + Member of Nomination Committee  
 \* Member of Remuneration Committee  
 # Member of Audit Committee